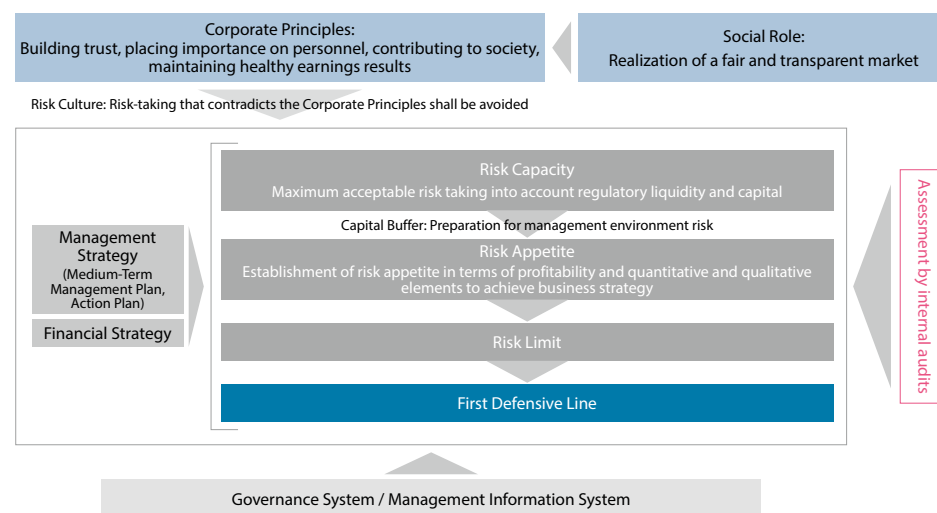


The quantitative risk appetite index is a topic of discussion and determination by the Board of Directors as part of the Risk Appetite Statement and reviewed twice a year.

Moreover, RAF-related audits of the Board of Directors and management business execution are conducted by the Audit Committee.

#### RAF Concept Chart



#### ■ Integrated Risk Management

Integrated risk management is a risk management approach that aims to ensure management safety while continually improving corporate value by identifying all risks faced by the Group and comparing them to management strengths. When engaging in integrated risk management, we measure the impact on capital and liquidity within the Group from a forward looking perspective and utilize RAF-based stress tests<sup>\*1</sup> as well as Top Risk management<sup>\*2</sup> as part of our efforts to ensure a comprehensive understanding of risk.

<sup>\*1</sup> Stress tests are used for the integrated evaluation of impacts on capital, liquidity, and business systems based on probable stress scenarios that may have a major impact on the Group.

<sup>\*2</sup> To select and manage risk events that require particular attention in light of the Group's business characteristics.



Please refer to the following website for more information on the Group's risk management.  
<https://www.daiwa-grp.jp/english/about/governance/risk.html>

## Compliance

### Fostering compliance awareness

Daiwa Securities Group rigorously observes regulations and exercises self-discipline so that it can contribute to the sustainable growth of society while maintaining high ethical standards. We conduct training programs for new graduates when they join the Group, and continue through regularly scheduled training sessions throughout their careers, thus ensuring that every employee is aware of, and thoroughly understands, compliance issues.

The Group trains its employees so that even when the Group pursues new business ventures in areas where the regulatory structure is incomplete, they can return to the basic approach of laws and regulations, act sincerely in light of socially accepted ideas and common sense, and maintain strong self-discipline and legal awareness.

As basic standards in areas that should be fulfilled at a bare minimum, the Group has formulated Group Minimum Standards with respect to the prevention of insider trading, elimination of anti-social forces, and information security. Based on these standards, the Group aims to achieve a level of compliance awareness.

### Compliance system

The Group is improving and strengthening the Group-wide compliance system through the combined efforts of the Compliance Control Department, which is responsible for overall compliance planning and formulation, and which serves as a market gatekeeper, and Compliance Department (I) and Compliance Department (II), which are tasked with providing direction and support to the sales branches and headquarters departments and divisions. Moreover, in an effort to prevent legal and regulatory violations, these departments cooperate with internal administrators assigned to each department in regard to monitoring, guidance, and educational activities that ensure operations are conducted properly. These departments also work closely with the compliance departments at overseas Group companies in order to build a global compliance system.

The Group Compliance Committee deliberates and decides general policies and specific measures on matters involving compliance with laws and regulations, establishment of corporate ethics, and internal control for the Group.

Recognizing that insider trading risks, deficiencies in money laundering and terrorist financing countermeasures, information security risks, and improper conduct by the Group's officers and employees all represent key risk areas, we are working to strengthen our management framework.