
















Sustainability KPIs

Materiality	Sustainability KPIs	FY2026 target	FY2024 4Q	Purpose of setting (expected effect on business)	Connection with corporate value improvement
Diversity & Inclusion	 NISA-eligible public stock investment trusts balance (excluding ETFs)	¥4.6 trillion	¥3.4 trillion	Increase income by expanding targets to include new investors generated by the expansion of the NISA scheme	Increase income Diversify profit opportunities
	 Number of customers who have purchased sustainability-related products	Continuously expand	59,035 accounts	Expand investor base by disseminating the meaning of sustainability investments among customers	
	 Ranking of GX Transition Bond Primary Dealer Bids	In the top 3	1st	Expand the SDG bond market, diversify revenue opportunities, and improve reputation through our track record as a primary dealer	
100 years of life	 SDGs-related bond league table	In the top 2	1st	Increase profits by diversifying capital procurement methods such as SDG bonds	Expand sustainable business
	 Sustainability-related investment balance	¥180 billion	¥131 billion	Increase income by investing in the renewable energy and infrastructure fields where stable investment returns can be expected	
	 ESG investment balance	¥100 billion	¥120 billion	Improve reputation by participating in investments that contribute to solving social issues	
Innovation	 Green building certification ratio (DOI/DLI/DLP)*1	65/20/25%	67.5/23.2/37.6%	Improve reputation with tenants and increase asset value	Improve reputation
	 Number of value created digital projects *2 / digital project trials*3	10 projects/50 trials	2 projects/45 trials	Create value and increase productivity by transforming our business model and building new business models	
	 Ratio of female managers (consolidated / Daiwa Securities)	20/25% or higher	20.4/23.2%	Improve productivity through business operations based on diverse opinions	
Green & Social	 Rate of childcare leave taken by male employees (consolidated / Daiwa Securities)	100/100% or higher	103/101%	Improve productivity through business operations based on diverse opinions	Increase productivity
	 Engagement survey score (consolidated)	80% or higher	81%	Improve productivity by creating an environment that allows employees to exert their capabilities	
	 Ratio of female directors on the Board (Daiwa Securities Group Inc.)	30% or higher	50%	Strengthen governance by incorporating diverse perspectives into management decisions	
Foundation of sustainable management	 Greenhouse gas emissions (Our own*4 / investment portfolio*5)	Net zero / 186 to 255	2,725/243*7	Strengthen governance through climate change response and environmental management	Enhance governance
	 Renewable energy switching rate for offices and data centers	100%	100%	Contribute to the realization of a carbon-neutral society by expanding renewable energy to data centers and offices	
	 Numbers provided with financial and economic education	2.5 million*6	1.7 million*8	Contribute to medium- and long-term growth in investor population	

*1 DOI: Daiwa Office Investment Corporation, DLI: Daiwa Securities Living Investment Corporation, DLP: Daiwa Securities Logistics Private Investment Corporation *2 Projects that utilize new digital technologies and are either innovative or contribute to business transformation (FY2026) *3 Trials of DX projects and AI/Data Science projects (FY2026) *4 Total of Scope 1 and 2 (Unit: t-CO₂e) (FY2030) *5 The target is project finance for the power sector. (Unit: g-CO₂/kWh) (FY2030) Includes some estimated values. *6 Cumulative total for FY2005-FY2030 *7 Results for FY2023 *8 Cumulative total for FY2005-FY2024