

June 7, 2024

To Our Shareholders

Daiwa Securities Group Inc.
9-1, Marunouchi 1-Chome, Chiyoda-ku, Tokyo
Representative Corporate Executive Officer, President and CEO
Akihiko Ogino

Notice Regarding Partial Correction (Addition) to the “Notice of Convocation of the 87th
Ordinary General Meeting of Shareholders”

Attention

This document is an unofficial translation of a press release announced on June 7, 2024 by Daiwa Securities Group Inc. The original press release is in Japanese.

Daiwa Securities Group Inc. (hereinafter the “Company”) hereby announces and apologizes for the fact that the Business Report in the “Notice of Convocation of the 87th Ordinary General Meeting of Shareholders” contained information that requires partial correction (addition). The details of the correction (addition) are as follows.

[Location of the correction (addition)]

Page 44 in “(5) Remuneration of Directors and Corporate Executive Officers” under “Status of the Company’s Officers” of the Business Report

[Content of the correction (addition)] (The corrected (added) portions are underlined.)

(v) Other

The Compensation Committee has decided to change the remuneration for Directors and Corporate Executive Officers from FY2024. The outline of the changes is as follows.

- Provision of restricted stock, the value of which corresponds to a certain percentage of performance-linked remuneration (Stock Remuneration II. The restriction period is three years, and it will function as substantial remuneration deferral, in addition to functioning as an incentive for long-term performance improvement. Accordingly, the previous Stock Remuneration II will be changed to Stock Remuneration III.)
- Provision of stock-linked remuneration to Outside Directors
- In the performance assessments used in calculating performance-linked remuneration, change to using the KPIs that are set as the Group numerical goals in the Medium-Term Management Plan “Passion for the Best” 2026 as the indicators
- Change the points of the quality evaluation in the performance assessments used in calculating performance-linked remuneration to a range from –20 to +20

End