

## CSR Initiatives

Daiwa Securities Group believes that its business activities like providing financial advice and investment banking, play important functions in social and economic development and regards them as our mission.

To continue to fulfill our mission whilst expanding our business, we trust that it is essential to maintain close ties with our stakeholders.

### Corporate Principles of the Daiwa Securities Group

#### Building trust

The trust and approval of customers form the very foundation of the Daiwa Securities Group. The Group will always place the needs of customers first, and strive to develop the advanced, specialized skills to offer them the most-attractive products and services of any securities group.

#### Placing importance on personnel

The source of the Group's competitiveness lies in the capabilities of its employees. The Group will promote the creativity of employees by offering them a challenging and self-directed working environment that encourages their abilities and appropriately rewards their contributions.

#### Contributing to society

The Daiwa Securities Group will seek to benefit the economy and society through the development of healthy financial markets. In addition to scrupulously observing both regulations and internal policies, the Group will strive to maintain a high sense of morality and duty, endeavoring to continue contributing to the sustainable growth of the societies in which we operate.

#### Maintaining healthy earnings results

The Group will always seek to develop healthy business operations and to increase corporate value for the benefit of shareholders. By providing customers with attractive products and services, the Daiwa Securities Group will seek to generate strong profits and healthy returns for shareholders.

### Key CSR Issues for the Daiwa Securities Group

To achieve our corporate principles and realize a sustainable society, based on the requests and opinions we have received from our stakeholders thus far, we have addressed the following key issues:

1. Leveraging financial capabilities to contribute to a sustainable society
2. Developing sound financial and capital markets for the next generation

We believe keeping each and every one of our executives and employees motivated and proud of their work is essential for tackling these key issues.

In addition to these two CSR issues, the Group strives to create a rewarding workplace in which our executives and employees can take pride.

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To achieve its corporate principles, the Daiwa Securities Group anchors its CSR activities in these goals.

## Through Business Activities

Daiwa Securities Group plays an important role in society by fulfilling its responsibility to contribute to the development of a sustainable society through various activities in the core securities business.

### Impact Investment Bonds

Although the concept of Socially Responsible Investment (SRI) has been around for some time, "Impact Investing" – as this section explains – seeks ways to make a direct impact on social issues through investments. Instead of merely seeking to generate profits and to create economic prosperity, Impact Investing puts an emphasis on resolving specific issues such as poverty, environmental distress or other social issues.

Daiwa Securities Group markets and distributes many financial products that focus on Impact Investing, thereby working to resolve social issues as a leading financial institution.

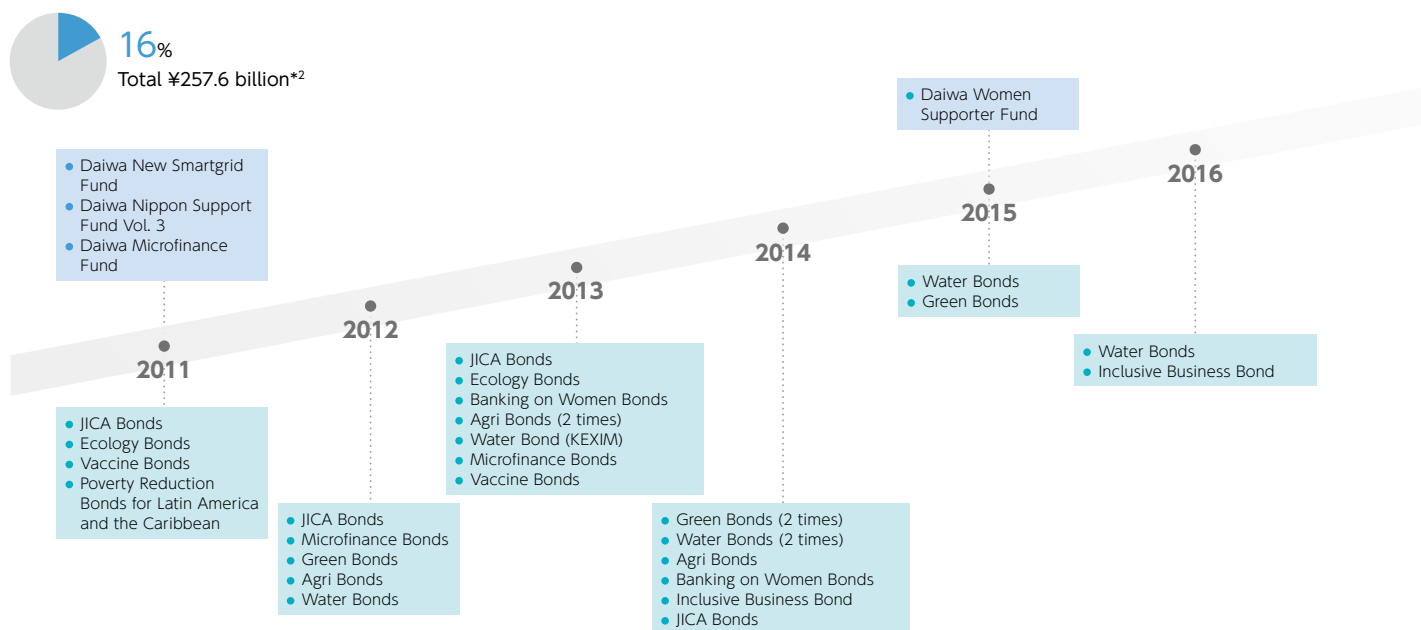
### SRI Investment Trusts

SRI investment trusts are a mixture of stocks and bonds that take into account factors other than financial performance, such as ethics and social and environmental objectives, in addition to assessments of the sales and profits of the investment candidates. We offer eco funds that limit non-financial assessments to environmental performance, and investment trusts that limit their stock portfolios to environmental-related businesses. By investing in these trusts, through financial markets, investors can indirectly support countries and corporations that are proactively involved in CSR and environmental programs.

Daiwa Securities Group's History of SRI Funds and Impact Investment Bonds (from FY2011)

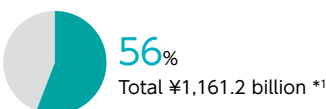
Net assets of SRI funds (As of the end of March 2016)

Daiwa Securities Group net assets **¥42.0 billion**\*1



Cumulative sales of Impact Investment bonds (March 2008 to the end of March 2016)

Daiwa Securities cumulative sales **¥653.9 billion**\*1



\*1 Source: Daiwa Securities Co. Ltd.

\*2 Source: Daiwa Fund Consulting Co. Ltd.

## Developmental Support for Capital Markets in Myanmar

The Yangon Stock Exchange (YSX), which was established by Daiwa Institute of Research, Japan Exchange Group and the Myanmar Economic Bank, commenced trading operations in March 2016 with the listing of First Myanmar Investment Co., Ltd. (FMI), a real estate company in Myanmar, as its first stock.

The Yangon Stock Exchange was established with broad support from the public and private sector in Japan. In December 2014, the Myanmar Economic Bank, Japan Exchange Group and Daiwa Institute of Research signed an agreement on the Yangon Stock Exchange, and then worked together to put in place the groundwork for operations. Daiwa Securities Group has provided support to Myanmar since 1996, when it established the Myanmar Securities Exchange Centre as a joint venture between Daiwa Institute of Research and the Myanmar Economic Bank.

The Yangon Stock Exchange plans to steadily increase the number of listed companies. Daiwa Securities Group and Japan Exchange Group will continue to support the formation of a capital market in Myanmar.

## Daiwa Myanmar-Japan Foundation

In April 2013, the Daiwa Securities Group established the Daiwa Myanmar-Japan Foundation to support human resources development for the purpose of achieving sustainable economic growth in the country. The Foundation has been helping with the development of key personnel for cultivating capital markets in Myanmar, by offering scholarships to young staff working in the Myanmar government for studying abroad in Japan. On December 2, 2013, the Foundation signed a memorandum of understanding concerning cooperation in human resources development with the Myanmar Institute of Certified Public Accountants and has been helping with the training of public accountants in Yangon.

## Investment Companies and Other Initiatives to Resolve Social Problems

Daiwa Real Estate Asset Management Co. Ltd. manages investments and infrastructure assets for solving social issues through investment companies and fund structures. Nippon Healthcare Investment Corporation, which listed on the Tokyo Stock Exchange in November 2014, invests in healthcare facilities that are likely to see stronger demand from society over the longer term as the number of senior citizens increases.

In FY2015, Daiwa Real Estate Asset Management began managing a new fund with assets focused on solar power plants and logistics facilities. Among the infrastructure assets held by private-sector companies, this investment fund will first mainly acquire solar power plants and logistics facilities, and in the future it aims to be a receptacle for public infrastructure by acquiring infrastructure assets sold off by unprofitable joint ventures between public corporations and private-sector companies.

Daiwa Securities Group will continue to fulfill its role by supplying private sector funds for maintaining social infrastructure.

## With Our Employees

Daiwa Securities Group believes that maximizing the motivation of every executive and employee will improve customer satisfaction and consequently enhance shareholder value. We take a range of measures to ensure that all of our executives and employees feel a sense of job satisfaction and that their families and friends share in their pride to be part of the Group. In addition, the Group has taken steps to clarify its "identity," which has developed through a process of evolution grounded in its corporate principles. This identity expresses the basic philosophy and mind-set of the Group's corporate culture since its foundation, and is clearly stated as the "Daiwa Spirit."

We hope that the "Daiwa Spirit" will enhance employees' sense of unity and togetherness and thus the Group's overall cohesiveness.

### Hiring and Employment Measures

Daiwa Securities Group would like all of its employees to be highly motivated and to stay with the Group from hiring to retirement. All new college graduates recruited by the Group, including those with disabilities, are brought on as full-time, regular employees. This helps to encourage new hires to feel a sense of trust and pride in the Group and a sense of solidarity with their colleagues. On April 1, 2016, 662 new employees joined the Group.

Our approach to retaining quality human resources is to provide an environment in which diverse individuals can perform to their full potential. In order to lead the development of capital markets in Japan and Asia, and become the securities group of choice, considerable emphasis is being placed on securing human resources who are capable of excelling on the world stage.

### Employment of people with disabilities

Daiwa Securities Group had over 170 employees with disabilities working in a wide range of roles at its headquarters, in sales branches, and in contact centers in FY2015. The Group started recruiting new graduates with disabilities as regular employees (general office staff) in FY2008 and, in addition, in FY2011, broadened recruitment into the career-track employee, regional career-track employee, and customer service employment streams. We also actively increased recruitment opportunities, holding briefings about the company for new graduates, participating in career expos, and implementing job placement support programs for university students with disabilities.

Once people with disabilities are hired, we provide support for career advancement, for example,

creating opportunities for them to enter the career-track and regional career-track employment streams.

### Support for the success of veteran employees

Daiwa Securities Group has in place a Senior Advisor System that provides veteran employees with a wealth of experience to play an active role in the workplace. Senior advisors are dispatched to locations of their choice and engage in community-based consulting and sales from a long-term perspective. In addition, the Group offers the "Daiwa Master Program" to actively support the success of highly motivated and skilled veteran employees. Senior advisors can work up to the age of 70 under the Daiwa Master Program.

In accordance with the enactment of revisions to the Act on Stabilization of Employment of Elderly Persons in 2013, and as the careers of employees grow longer, we associate our sustainable growth as a company with the employment of veteran staff who wish to continue learning and working in a meaningful way as a part of the organization. Daiwa Securities is greatly expanding its training programs for employees aged 45 and older, and has introduced a License Certification System that provides incentives to employees to improve their skills and polish their acumen as professionals.

Moreover, we help employees secure a balance between their work and nursing care needs. We also work diligently to create a workplace environment in which all employees can carry out their duties with vigor free from any anxiety regarding the future.

### Human Resource Development and Skill Advancement

Daiwa Securities Group's competitiveness derives from its human resources. We focus on human resource development with the aim of creating a professional group. We offer extensive training programs to employees from the time new graduates are just getting their start as Group employees, as we believe that it is critical for them to receive a solid basic education immediately after joining the Group. Our varied training options ensure that employees not only acquire the fundamental skills, but also learn about the Group's corporate philosophy and commitment to CSR. We have systems in place to rapidly train employees up to professional levels.

We also believe that our employees must have a firm understanding of corporate ethics and compliance in order to ensure the development of sound financial and capital markets—a key issue for Daiwa Securities Group. Accordingly, we offer regular training on information security and compliance.

## Education and training system

Daiwa Securities Group trains employees tailored to their skill levels based on a Group-wide policy. At the same time, every effort is being made to expand inter-group training opportunities.

Daiwa Securities helps employees raise their skills to new levels, and has set up new programs that aim to improve specializations. We also have training programs for managerial personnel to improve organizational productivity further. The Group views the first two years of an employee's career as a period for their basic training. The Daiwa Basic Program covers this period of training, and its content is being expanded from FY2015.

## Supporting employees trying to earn credentials

Daiwa Securities Group consistently strives to further enhance its expertise as a part of efforts to be the customer's first choice securities group. Daiwa Securities sees Financial Planner (AFP and CFP®) and Securities Analyst qualifications as core requirements, and encourages employees to acquire these certifications. Daiwa Securities had 616 employees with CFP certifications as of March 31, 2016.

Since FY2014, we have had an Inheritance Planner Certification® program in place. Certification candidates are selected from among employees with CFP qualifications. They undergo practical training in-house, and those who pass are certified as personnel with advanced expertise through an in-house qualification system.

In addition, the company provides generous support by, for example, subsidizing certification costs so that employees can enhance their specialized skills and become professionals.

## Evaluation system

At Daiwa Securities Group, we believe that a fair and well-accepted evaluation system is crucial in keeping all employees highly motivated in their jobs. As part of this, we implement a multifaceted evaluation system for managers. Under this system, the manner in which day-to-day duties are carried out is evaluated by subordinates and related departments. The results of these evaluations are fed back to the individual helping to identify issues. Through various initiatives including training programs, positive steps are being taken to enhance management skills, which in turn is contributing to a general improvement in productivity across the Group as a whole. This comprehensive system also takes compliance-related performances into account.

In addition, our aim is to create a personnel evaluation system that motivates all employees, regardless of job experience whether they are young, mid-career, or experienced veterans, to move to the next stage and work in positions with major responsibilities.

## Striving to Create a Pleasant Working Environment

### Encouraging work-life balance (WLB)

One of Daiwa Securities Group's targets is to promote an advanced level of WLB. The Group is committed to pursuing working styles that enable employees to achieve a balance between their professional and private lives, and makes efforts to create an environment in which both men and women can work in a variety of ways.

Not only do we seek to establish systems that enable diverse work styles, but we also work to change employee awareness by ensuring employees leave work before 7 p.m., by encouraging them to take all their paid holidays, and by setting a day of welcoming family visits to the workplace.

Since FY2013, Daiwa Securities has held meetings of the WLB Advisory Committee once a quarter. With the participation of directors, general and branch managers as well as employees, these meetings are a forum for lively discussion on a wide variety of measures.

The Group has adopted systems aimed at supporting its employees in both areas of childrearing and nursing care that exceed statutory requirements. Surveys concerning the Group's efforts to support both the career and childrearing needs of its employees have been conducted to solicit input from all Group employees. These surveys are designed to ascertain the degree to which employees are using the Group's systems and to collect feedback focusing particularly on employee needs. Drawing on the results of the surveys, the Group is working to further improve conditions and put in place a pleasant working environment for all employees. Even during childcare leave, employees are still eligible for promotions and raises based on their contributions to date. Starting in FY2014, Daiwa Securities Group began offering a Childcare Support Leave system. This system has helped to significantly increase the incidence of male employees taking leave to help with childrearing.

With the continued aging of society, the number of employees forced to deal with family and nursing issues is expected to increase. Under these circumstances, steps will be taken to upgrade and expand support systems that allow employees to better balance the needs of work and nursing care. Initiatives include Nursing Care Leave that can be taken in instalments and the introduction of a Life Support Paid Leave system to provide employees with the time to prepare and attend to nursing care requirements.

### Encouraging women to succeed

Daiwa Securities Group proactively appoints talented human resources regardless of gender. We are trying to appeal more to women's individual interests by introducing thriving female employees in internal publications, in order to increase the number of women in management positions. A career consultation service has been set up on the Group's internal Initiatives for WLB site. Female executives as well as heads of each department, office, and branch give advice on the concerns and inquiries of female employees. There are a total of seven women in top management positions across the Group, including two female executives at Daiwa Securities Group Inc.

The number of women in management positions has increased every year, totaling 316 women at Group companies as of March 31, 2016. The ratio of women in management positions has risen from 2.2% (at the end of FY2004) to 7.5% at the Group, and from 2.3% to 8.9% at Daiwa Securities.

By increasing the number of role models, we are making it easier for the Group's female staff to envision their career path. In this context, there has

been a sharp increase in female employees aspiring to advance their careers by switching to career-track and regional career-track positions in recent years. To date, more than 1,100 female employees converted to career-track positions. An increasing number of employees have also taken advantage of our Professional Return Plan, a system for re-hiring employees who left work to raise children or care for family members, starting them at the same level of compensation as when they left. The scope of this system was expanded in FY2015. This has helped us secure talented personnel who support operations.

Starting in FY2014, Daiwa Securities launched the female employee career support training initiative (Daiwa Woman's Forum) helping women to build networks among themselves. We will continue to increase the number of female managers, aiming to develop female leaders who will drive the future of Japan's financial industry.

Daiwa Securities has a proven track record of implementing a wide range of initiatives that help female employees reach their full potential. The company has also clarified its objectives through to

### Main Initiatives for Work-Life Balance and Female Employee Support Plan

Program name	Program description
Professional Return Plan (rehiring of sales staff)	Offers opportunities for re-employment to former full-time employees who left their jobs after marriage or childbirth (The scope of the plan was extended from a maximum of five years after retirement to a maximum of 10 years after retirement from November 2015).
Job Location Change System	Offers a position in a new location when an employee must relocate after marriage or spouse's job transfer.
Spouse Work Reassignment Leave System	In the event a spouse is reassigned to work in a location that is untenable for the employee to commute to work at Daiwa Securities the employee may opt to take leave for a certain period (up to five years).
Childcare Leave	Employees can take childcare leave until their child's third birthday.
Childcare Support Leave	When a spouse gives birth or returns to work, leave may be taken (first two weeks of pay is guaranteed for childcare leave).
Life Support Leave	Excluding the ability to take other leave, leave can be taken for accidents and sickness, care preparation and infertility treatment if necessary (unused annual leave can be accrued up to a maximum of 50 days).
Shorter Working Hours System	Regular working hours can be shortened with the shortest period of six hours; employees can return home early.
Exemption from Overtime Work	Employees are exempt from overtime work until their children complete the third grade of elementary school.
Restricted Overtime Work	Employees are exempted from overtime work over a certain number of hours until their children finish elementary school.
Daycare Subsidy	The Group offers subsidies for daycare expenses until the employee's child begins elementary school.
Expanded Leave System	The Group encourages employees to take paid vacation and has introduced leave for marriage preparations, children's ceremony leave (to allow employees to attend their children's events including school entrance ceremonies) and "family day" leave to give employees a chance to spend quality time with their families.
Expanded Support for Balancing Work and Nursing Care Needs	The Group has launched a seminar to help employees better balance their work and nursing care needs. This initiative is aimed at alleviating the anxieties associated with the prospect of future nursing care needs.
Nursing Care Leave	Enables employees to take leave on an instalment basis to care for a family member four times within the period of 365 days.
Support after Returning to Work	Enables employees to return to work after a period of childcare leave. Daiwa WLB Station, a WLB promotion website that focuses on various support systems related to childrearing and nursing care, provides information for employees on childcare leave and helps facilitate their smooth return to the workplace.



FY2020. In this manner, positive steps are being taken to provide an environment in which employees with diverse values can maximize their capabilities.

- Ratio of women in management positions: Over 15%, more than five times the ratio reported in FY2005
- Ratio of women among new graduate recruits: Stable at 50%
- Ratio of women participating in training programs: 50%
- Annual leave utilization rate: Over 70%
- Ratio of men utilizing childcare leave: 100%

Takashi Hibino, president and CEO of Daiwa Securities Group Inc., has shown his support for the Declaration on Action by A Group of Male Leaders Who Will Create a Society in which Women Shine spearheaded by Japan's Gender Equality Bureau of the Cabinet Office.

### External evaluations

Daiwa Securities Group's personnel policies and initiatives are evaluated by external parties.

- Daiwa Securities Group ranked 14th overall in the May 2016 Nikkei Woman survey of the 100 Best Companies Where Women Play an Active Part, 1st in encouraging women to succeed and 5th in the level of diversity awareness
- Among companies to have received Kurumin certification for measures to support raising next-generation children from Japan's Ministry of Health, Labour and Welfare, Daiwa Securities received the Platinum Kurumin mark in recognition of its proactive initiatives as an enterprise that supports child raising activities.
- In March 2016, Daiwa Securities Group was selected as a Nadeshiko Brand company in FY2015 and as a Health and Productivity Company, designations co-sponsored by Japan's Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange for a second consecutive year.

### Human Rights Education Initiatives

Based on its corporate principles, the Act on Promotion of Education and Enlightenment of Human Rights, the United Nations Global Compact and ISO 26000, the Daiwa Securities Group is strengthening efforts to educate its employees about human rights with the aim of improving a corporate culture rooted in the basic principles of human rights.

In 1984, the Group set up the Human Rights Awareness Promotion Committee with the objective of promoting human rights education and training to deepen awareness and ensure an accurate understanding of human rights issues, such as social integration issues in Japan. As of March 31, 2016,

the committee was chaired by the Head of Human Resources at Daiwa Securities Group Inc., with the Deputy Head of Human Resources and the general manager of the Human Resources Department serving as deputy chairs, and comprised of five other personnel including the Executive Officer and general manager of the Corporate Communications Department, general manager of the General Affairs Department, and general manager of the Compliance Control Department (all positions held on a concurrent basis). Under the guidance of the Committee, the heads of all Group departments act as members in charge of promoting its mission. In May 2011, the Committee revised and published the Basic Policy for Initiatives Addressing Human Rights and Social Integration Issues.

In FY2015, human rights training was conducted as a part of the education program for the newly hired and education programs for group training, together with programs targeting employees newly promoted to the positions of general manager, manager and assistant manager. Particular emphasis was placed on deepening understanding toward LGBT issues in the training. All Group executives and employees viewed films on human rights and then adjourned to Human Rights Awareness Workshops for group discussions within their divisions. A contest was also held among Group executives, employees and their families, for drafting a Human Rights Awareness Slogan to promote broader and deeper understanding of human rights.

#### Basic Policy for Initiative Addressing Human Rights and Social Integration Issues

- 1 The Daiwa Securities Group supports and complies with the protection of human rights as advocated internationally and does not infringe on human rights within the limits of its influence.
- 2 The Daiwa Securities Group educates and instructs the Group's employees with accurate information on human rights and social integration issues.
- 3 At the same time, the Group views human rights and social integration issues as our own problem, not somebody else's problem, and fosters a sensitivity that enables empathy with the pain of others.
- 4 We provide an equitable working environment free of discrimination that values people.
- 5 Each employee is a member of society unburdened by prejudice.

#### Specific Activity Details

- 1 Respect the rights of all stakeholders and ensure that all employees interact with local communities and customers with a deep awareness toward human rights
- 2 Adhere strictly to fair and open employee screening and evaluation as well as labor management
- 3 Further upgrade and expand human rights education and awareness activities within the Group, systematically implement training, and solicit feedback

The Human Rights Awareness Promotion Committee (May 18, 2011)

## Environmental Initiatives

Protecting the global environment, the basis of our livelihoods, is essential for a sustainable society. Through its business activities, based on its Environmental Vision, Environmental Principles and Basic Environmental Policies, Daiwa Securities Group strives to help resolve environmental issues by investing in products that can reduce the environmental burden, and also by making investments that help to make environmental technologies and infrastructure more widely available. At the same time, we are working to establish a system that efficiently collects data on Daiwa's environmental load. We are also focusing on raising employees' environmental awareness to empower them to reduce the environmental burden in daily business operations. We strive to connect and cooperate with various stakeholders through multi-channel communications with society and the dissemination of information about the environment.

### Climate Change Initiatives

In every facet of its ongoing business activities, Daiwa Securities Group is implementing various initiatives and developing services in an effort to mitigate the effects attributable to climate change.

### Renewable energy power generation projects

Daiwa PI Partners Co. Ltd. (PIP) has aggressively invested in the development and operation of renewable energy power generation projects, leveraging the network of the Daiwa Securities Group, since the renewable energy feed-in tariff system was introduced in July 2012.

In November 2015, construction was completed on the Iwamizawa Solar Power Plant that Daiwa PI Partners developed on its own in Iwamizawa, Hokkaido. This solar power plant is one of the largest of its kind in the Sorachi area of Hokkaido. All five of the solar power plants that Daiwa PI Partners has developed and invested in are operating stably.

In December 2015, Daiwa PI Partners announced plans to construct a wood pulp biomass power generation plant that uses tree trimmings as its primary source of fuel in the city of Yonezawa in Yamagata Prefecture. Wood-based biomass power generation is a form of renewable power generation that contributes to the revitalization of regional economies through the creation of new industries and employment in the forestry business.

The Group will continue to aggressively invest in the development and operation of energy infrastructure assets.

### Finding ways to save energy in Smart Community Experiments

Daiwa Institute of Research Business Innovation Ltd. participated in two separate experimental smart community projects promoted by the Ministry of Economy, Trade and Industry, and Kawasaki City from FY2014 to FY2015. The experimental projects entail the use of HEMS\* installed in homes to manage energy usage in the home and the community, as well as the provision of government, community and lifestyle-related services to invigorate the local community. Through the use of IT, electricity usage has been cut by roughly 12% by encouraging residents to step out during times of high energy usage and giving advice on how to cut back on energy use based on individual usage patterns. Taking advantage of the knowledge gained from these experiments, we will continue to help improve convenience in daily lives, revitalize regional economies and create environmentally sustainable communities.

\* Home Energy Management System; the system for supporting energy management, including the display and control of electric power and other energy sources used in the home.

### Initiatives to Reduce Environmental Impact of Business Activities

#### Initiatives at branch offices

When installing new equipment at its head and branch offices, Daiwa Securities has a requirement that the equipment must be certified under Top Runner standards, and continues to upgrade its energy-saving equipment. In FY2014, the company started replacing company-owned passenger vehicles\* with eco-cars and hybrid vehicles. In FY2015, 137 eco-cars and 31 hybrid vehicles were introduced. In FY2016, we plan to replace more cars with 64 eco-cars and 58 hybrid vehicles.

\* 1,036 passenger vehicles as of March 31, 2016



## With Society

As a good corporate citizen, Daiwa Securities Group engages with regional and international communities in a variety of ways, including education about the economy and finance. The Group also continues to provide reconstruction support to those areas devastated by the Great East Japan Earthquake.

### Initiatives to Promote Economic/Financial Education

#### KidZania

Daiwa Securities Group is a supporter of KidZania, a theme park designed to provide young children from the age of three through to junior high school students with work experience and has established securities consulting pavilions at facilities in Tokyo and Koshien (Hyogo Prefecture).

Children gain an insight into the workings of a company, the importance of finance, and the role that financial service companies play within the finance sector. At the same time, this initiative helps improve the level and scope of their financial literacy.



KidZania Tokyo

#### Finance Park

Daiwa Securities Group helps out with the Finance Park operated by Junior Achievement Japan, a program for junior high school students that gives them the experience of planning a budget for their life. Daiwa Securities has set up mock stores in Shinagawa, Kyoto, Iwaki and Sendai to give the students opportunities to gain practical knowledge about the economy and finance.



Finance Park (Sendai)

#### “Okane no Mikata” educational website about finance and the economy

In March 2016, Daiwa Securities launched the “Okane no Mikata” website for learning more about finance and the economy. The website is geared toward junior high school and high school students to help them learn how to manage their money and plan a budget for their own lifestyles in the future, while giving them a basic and broad introduction to finance, the economy and investing.



Okane no Mikata

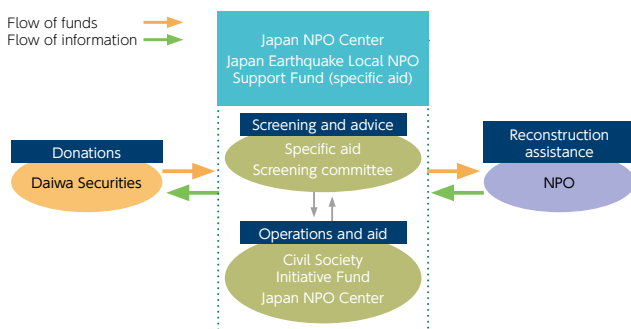
## Disaster Reconstruction Support Initiatives

### Daiwa Securities Phoenix Japan Program

In May 2012, Daiwa Securities Group established a reconstruction assistance program to rebuild the social foundation of regions affected by the Great East Japan Earthquake. The program donates a portion of management fees from the Daiwa Nippon Support Fund Vol. 3-Phoenix Japan to local designated NPOs through Japan NPO Center's Japan Earthquake Local NPO Support Fund. The Fund supports NPOs working in the affected areas to help people reconstruct their lives and communities. In FY2015, Daiwa Securities Group donated ¥39.23 million to the fund, and decided how to allocate aid for a fourth round of assistance (nine aid projects totaling ¥36.8 million\*).

The Group will support programs that allow local NPOs to operate stably over the long term and provide assistance to people affected by natural disasters for restoring their livelihoods and helping rebuild communities.

\* Includes joint training subsidies totaling ¥2.5 million



### Assistance for other natural disasters

Daiwa Securities Group Inc. has donated ¥10 million in aid for people affected by the earthquake that struck Nepal in April 2015, and for repairing damage caused by the earthquake. It also donated ¥10 million for people and communities affected by heavy rainfall during Typhoon #18 that struck in September 2015.

Daiwa Securities' Tokuyama Branch Office delivered emergency water bottles to regions cut off from the supply of water due to heavy snowfall that hit Yamaguchi Prefecture in January 2016.

## Activities as a Corporate Citizen

Daiwa Securities Group engages in various volunteer and regional revitalization activities in Japan and overseas.

### Activities in Japan

Since spring 2013, Daiwa Securities Group has participated in the TFT Program operated by TABLE FOR TWO International, a specified nonprofit corporation. In this program, a portion of the proceeds from food and beverages purchased by employees is donated for school lunches in developing countries. We aim to increase opportunities to participate in this program by expanding it.

In addition, the head and branch offices of Daiwa Securities engage in various activities that give back to local communities.



Daiwa Securities' Ikebukuro Branch Office staff clean the neighborhood

### Overseas activities

Among the members of the major overseas bases of Daiwa Securities Group, volunteers operate CSR programs that support education by providing supplies to schools, recognize the past services of senior citizens living alone, and offer donations to support local communities.



Activities to support education in Hong Kong